

# ANNUAL REPORT

2020



Evangelical Lutheran Church in America  
God's work. Our hands.

## 2020-2021 Annual Meeting Agenda

February 7<sup>th</sup>, 2021 –Zoom

- I. Call to Order
- II. Opening Prayer
- III. Nominations
- IV. Approval of the Agenda
- V. Consideration and Approval of February 9, 2020 Annual Meeting Minutes
- VI. Consideration and Approval of Staff and Committee Reports
  - a. Directing Pastor's Report
  - b. President's Report
  - c. Director of Music and Arts Report
  - d. Director of Youth Ministry Report
  - e. Sunday School Report
  - f. Central Lutheran Church Child Care Center Report
  - g. Committee Reports
    - i. Baptism Formation
    - ii. Adult Education
    - iii. WELCA
    - iv. Social Concerns
    - v. House That God Built
    - vi. Welcome and Worship
    - vii. 150<sup>th</sup> Celebration
    - viii. FEAST
    - ix. Property
    - x. Funeral
    - xi. Personnel
    - xii. Foundation
    - xiii. Quilters
  - h. Companion Ministries Reports
    - i. Southeastern Minnesota Synod ELCA Report
      1. Missionary Report
      - ii. Lutheran Campus Center Report
- VII. Treasurer's Report for 2020- Paul Ness
- VIII. Presentation and Adoption of 2021 Budget
  - a. PPP Loan
- IX. Presentation of Slate of Officers and Election
- X. Remarks from Council Present
- XI. Closing Prayer and Benediction



## Nominations for Central Lutheran Church Council and Committees

### Central Lutheran Church Foundation:

Bob Quinlan

Lucy Neuberger

\*Thank you to Bob Quinlan and Myrna Olson who have completed their term.

### Church Council:

President-Elect: TBA

Treasurer: Paul Ness

Secretary: Sue Cooper

At-Large: Myrna Olson

\*Thank you to Paul Ness and Marie Holmquist who have completed their term.

### Nominating Committee:

Steve Everson

\*Thank you to Myrna Olson and Steve Everson who have completed their term.

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## 2019-2020 Annual Meeting Minutes

Judy Davis

February 16<sup>th</sup>, 11:30AM in Fellowship Hall

Council President Bill Davis called the meeting to order

Pastor Short gave the opening prayer

Approval of the agenda, Motion to approve, Karolee Hogdon, seconded by Dr. Andy Edin; Approval of the February 19, 2019 annual meeting minutes. Motion to approve, Julie Palubicki, seconded by Eugenia Moe.

Directing Pastor report- Directed members present to the staff and committee reports. He thanked all committee members and all who have participated in the work of the congregation over the past year. Motion to approve, Tammy Lepper, seconded by Julie Palubicki

Presentation and adoption of the 2020 budget was given by Pastor Short using a well-documented financial report and slide show prepared by Council Treasurer Paul Ness. Motion to approve, LaVern Hauschildt, seconded by Bev Spande.

Presentation of the slate of officers was made by Gayle Garrity, chair of the nominating committee. The position of Council Secretary was yet to be filled at the time of the meeting. Motion was made to accept the slate of officers by Samantha Wagner, seconded by Tammy Lepper The following members were elected: Council President elect, Chris Nisbit, Central Lutheran Foundation members: Paul Ness-term to February 2023, Mike Bernatz-term to February 2023 and a thank you to outgoing member, Steve Hacken. Nominating committee, Tim Ambuhl term to 2023 and Mary Lou Hurley term to 2023 and out-going member Steve Hacken who has completed his term.

Remarks from outgoing council President Bill Davis included a thank you to all members who have contributed to the life and growth of the congregation.

Remarks from Council President Scott Mlynczak included his appreciation for the work of the congregation as we move forward under the leadership of Pastor Short.

Update on the House that God Built campaign was given by Pastor Short reviewing the initial goal of \$150,000, approved at the 2019 CLC Annual Meeting when congregation voted to raise \$150,000 to fix the water damage problems in the lower level of the church including landscaping to move water away from the building. An additional \$50,000 is needed to complete the technology in the sanctuary. A motion to raise the goal to a total of \$200,000 was adopted. Motion to approve by Linda Bouck, seconded by Mia Martin

Remarks were made by outgoing past president Gayle Garrity thanking Bill Davis for his service with a painting that will be placed in the Church hallway near the library. Pastor Short gave a short prayer and the meeting was adjourned, Motion to approve, LaVern Hauschildt, seconded by Sean Gotz.

## Directing Pastor's Report Pastor Michael Short

Sisters and Brothers in Christ,

Looking back, I need to say these two years I have spent with you have been interesting and unique. In 2019 there were many funerals and many changes as I settled into this new call as your Directing Pastor. After a year and getting comfortable in this new call, in just getting to know your names and better understand who you are it all changed again.

2020 was filled with uncertainties even as we endeavored to remain the same. One of the things we learned this last year was the building, as essential as it is, is not critical to who we are or our mission in life. It is a home base, a place from where we are sent, but not the only place worship or service or mission takes place.

I was pushed to learn new skills and lead in a new way. Some of what we have accomplished was on the to do list to do for 2020, it was just pushed up the priority list in March as the pandemic hit. I / we continue to find ways to work and serve in a whole new way. Virtual services and meetings have become the normal way of operating. We upgraded the equipment and learned many new skills to make the services meaningful and the meetings productive.

All that being said, here is what my cloudy crystal ball has given me as I look toward what 2021 will bring us. I see it breaking into 3 segments. January through April will be much like 2020 with virtual services and meetings with limited in-person activities. May through August things will open up more with possibilities for small group gatherings, more people in worship (both inside and outside) and more opportunities for the youth and committees to gather in person. With the hope that starting in September we can be almost back to the old normal, understanding we may never be 'normal' again. Even as we begin hosting in-person Sunday School, able to have a choir and youth activities and begin to rebuild community once again.

With my crystal ball is as cloudy as yours, this is my working assumption so we as a staff and the leadership of Central can begin to plan for the future. There will be lots of questions to answer. How will worship take place? Will people return to in-person or remain a part of our virtual congregation? How will we serve communion in the future, will we be able to return to kneeling at the altar? How will the music and choir participate in worship in the future? How and when will large gatherings like funerals or church gatherings take place? How will the FEAST look in the future? So many questions.

What this suggests to me is we as a congregation will need to answer two basic questions as we move through this New Year into a new way of being church. The first comes out of necessity. Over the last year the staff has taken on much more responsibility for the activities of the church, which was necessary due to the restrictions of the pandemic. So the first question is – How do we once again engage the members to volunteer and help lead the ministries of Central? The second is maybe even more basic – Who are we and how has the mission of Central changed the way we live into this new way of being church?

One of the things I got out of this last year is not how do we get people to come to us, but how might we go out to them as we share the Good News of Jesus. I have my own thoughts, but I know I do not have all the answers. So I am looking to each of you to work with the staff and the leaders to get involved and offer your suggestions. The church has a unique opportunity to reevaluate who we are and why we do what we do as we restart worshipping and serving others in this New Year, in this new day.

Pr Michael Short  
Directing Pastor

## President's Report Scott Mlynczak

*"The people who walked into the darkness have seen a great light; those who lived in a land of deep darkness; on them light has shined." ...Isaiah 9:2*

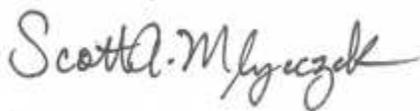
As I sit down to write this and reflect on the last year at Central Lutheran Church, I can't help but think of the passage from Isaiah. And as I let my mind shift to our immediate circumstances and how the pandemic has changed everything. There are many things that we can be thankful for and hopeful for moving forward. We were not without challenges, but the positives were plentiful, and more importantly, the foundation on which our church stands continues to be strengthened.

Of the many things I am thankful for as Council President, I would like to express my gratitude to my fellow council members. Their willingness to serve, their preparedness and honest conversations made effective and meaningful meetings. I would also like to thank the Church staff. Their tireless dedication, endless efforts and willingness to stretch and try new things was evident. Their creativity in delivering new and refreshing ministry proved to be very successful and will remain a vital aspect of our congregation now and for the long-term relevancy of our church.

A special word of thanks to Pastor Short, for his guidance, calming presence, and tireless efforts to support and sustain the work and mission of our church. He has come to us as a beacon in a time when the unknown was around the corner and unrest was at the door step, and he has guided and strengthened the approach of the church during this difficult time and well beyond it.

Lastly, I would like to thank you- the membership of Central Lutheran Church. There is no doubt that faith belongs to God and the plan is His. He has specifically picked you to be part of that and it's no accident that He has picked you to carry out His plan. Thanks to each and every one of you for embracing that task. Please continue to do so. In these trying times, reach out to one another and make sure you take care of your friends, your family and your faith family. We are stronger together than by ourselves.

God Bless,



Scott A. Mlynczak

## Worship, Music & Arts

### Aleah Harvey

The year 2020 has brought about a major shift in the way we conduct ministry at Central Lutheran. Although it has been an extremely challenging year, it also presented an opportunity to reassess our methods and effectiveness. A frequent point of discussion has been how to best remain connected with our members and reach out to the community. Thankfully, some projects were already in process that would assist in achieving these goals.

Our camera and recording equipment in the sanctuary was updated in the spring. We are now successfully recording and live streaming services to Facebook as well as uploading service recordings to YouTube. Acquired video editing software enables the editing and production of videos. We are able to include the voices and musical talents of various congregational and community members in our services remotely or through pre-recording elements of the worship services. We continue to broadcast services through the local cable companies (although Spectrum consistently poses difficulties).

On the communications end, the website was updated and, through the combined dedication of staff, our online presence on social media has increased exponentially. Efforts are also made to reach individuals who do not engage in social media or online functions through mailing bulletins and announcements.

When it was deemed unsafe to gather inside due to the pandemic, we held worship services outdoors in Central Lutheran's parking lot and in city parks and green spaces. Even throughout the winter months, drive-in (parking lot) services have continued.

Ensembles, including the Adult Choir, Sunrise Singers, and Children's Choir, have not been able to meet for rehearsal most of the year. However, individuals and small groups of 2-4 musicians have met nearly weekly to pre-record or perform live music for our worship services.



A great amount of planning has already taken place to prepare for the 150th Celebration. A calendar containing photos, both historical and recent, along with important church year and upcoming dates has been printed. An interactive supplemental website will be published shortly, and plans are underway for community events.

I have many hopes for the community at Central Lutheran in 2021. I hope that ensembles will be able to meet again, that we will be cleared to host concerts, and that we will be able to gather in person in larger groups. Beyond returning to "familiar" ways

of doing things, I hope that we will seize this opportunity to look to the future. Where do we see the ministries at Central Lutheran in the next two years? In the next five years? This year has also exposed holes or weak points in ministries at Central Lutheran. I hope that together we will seek God's guidance and plan for a fruitful future at Central Lutheran. As always, thank you for your support and partnership in ministry.

## Youth Ministry

### John Bartholow



The Youth Ministry had a strong, albeit challenging year in 2020. Early in the year, noted successes were teens volunteering for special events, the acolyte program, and having the Director of Youth Ministries, John Bartholow, and Pastor Michael Short attend youth's sporting events. Teen Time was created for the time in between Sunday services; using either the youth room or room 10B, teens would get Bloedow's donuts, hot chocolate, and play games. It was small, but growing. We had a spring break camp, based on the "Anchored" VBS curriculum, run by John, Pastor Short, and Aleah Harvey, and concluded with a field trip to Como Park Zoo. We had 15 youth registered for the mission trip to Rapid City, and furiously fundraising for it. A "parenting teens" group was created, kicking off with a talk from Dr. Mary Kirk of Winona State University, garnering approximately 20-25 attendees.

Then March hit, and the pandemic changed everything. Outreach to youth shifted mainly to social media; John began communicating with middle and high school youth through Instagram messenger and Snapchat. Confirmation/WNW was entirely on Zoom, but kept consistently high attendance. Many attempts were made at online youth events, but few drew consistent attendance. During the summer, programming evolved to focus on outdoor activities; making tie-dye t-shirts, crafts at a park, making "flamingo eggs" for Sunday School families to discover.



In the fall, Confirmation/WNW began in a hybrid form: families had the option to enroll their child in the "online-only" group led by Judy Davis and later Gayle Garrity, or to meet in-person in the sanctuary and in small groups (in very carefully spaced apart chairs).



In mid-November, Pastor Short made the decision to switch Confirmation/WNW to online only, with an option of returning back once schools are back in-person and the church building has been reopened to the public. A new mission trip is scheduled to Rapid City for June 2021, with five youth registered.

These successes are largely due to the youth, their families, and our wonderful volunteers. Confirmation volunteers Kendra Swenson, Marcus Bunkowski, Heather Loomis, Judy Davis, Gayle Garrity, Chris Nisbit, and Nicholas Brand deserve special commendation.

The challenges ahead are still many. We need to find ways to make youth events relevant to today's youth, and to get more "buy-in" and participation. Due to the congregation's generosity, funding and staff are not so much of a problem, but we see a disconnect between youth and families praising the concept of a youth event or the church's youth ministry efforts versus actually attending events. Across the board, we need to do a better job of marketing our church and activities, and growing our offerings for everyone from infants to the elderly. One of the biggest challenges is our lack of an organized children's ministry. The pandemic drove home that, while we have wonderful volunteers who run the Sunday School, our absence of a staff position dedicated to children's ministry has been detrimental (or even a staff member who has it as part of their duties). Even before the pandemic, families have reached out about wanting more special events, as the youth ministry offers teenagers.



Overall though, our youth and volunteers have shown grit, determination, and love. 2021 has the promise to be a bright year.

## Sunday School Amber Mlynczak

With the arrival of the pandemic early last year, the spring semester of Sunday School was canceled. We were saddened the 5th graders were not able to receive their First Communion and that we could have the usual end of the year gathering. As the fall approached and the pandemic was not over, the opening of Sunday School was delayed until Oct. Since then we have offered a Zoom Sunday School time at 9:00am telling the stories, learning a song and working on a craft. Being virtual has had its limitations, but was met with much support. One tradition we were able to continue was giving Bibles to our three year olds and 3rd graders. Families came in one at a time and the youth was given their Bible, where we took their picture and shared them during worship on Reformation Sunday.

In 2021, families are asking for a re-opening of in person Sunday School which will happen gradually according to the guidelines. Pastor Michael will be working with the families for First Communion on Maundy Thursday as we have done in the past. We look forward to Rally Sunday in the fall as we restart Sunday School and welcoming families back into the church each week. In order to make this happen we will need your help and your support as we move into this new time of educating our youth as we help them grow in their life of faith.



## Central Lutheran Church Childcare Center Kelly Dicke

The year started off like every other year with our annual Butter Braid Fundraiser. On March 4, 2020, we had a V.I.P. Breakfast for the families where families came to eat breakfast as a family. The families loved the start of the day together!

Then on March 15, 2020, the CDC recommended that people not congregate with more than 50 people at a time because of a virial strain of the coronavirus better named COVID-19. On March 23, 2020 with new guidelines from the Minnesota Department of Health (MDH), we strived to be on top of the ever changing situation during a Peacetime Emergency. Following Executive Orders from Governor Waltz social distancing strategies went into place for staff, parents and our older classrooms. Parents were not allowed within the facility and we implemented our "VALET Drop Off/Pick Up" service. We meet the parents in front of their vehicles and escorted the children to their classroom. March also brought forward that we would have to be proactive in keeping the germs that caused this coronavirus under control and we started cleaning all touched surfaces twice a day and doing health checks 3 times each day.

April brought more changes in the knowledge of how the virus spread and we opted to be proactive requiring facemask wearing starting on April 9, 2020. Three months later the City caught up and mandated facemask wearing for the community effective on July 10, 2020. Followed by the statewide mandate for facemask wearing on July 25, 2020. We had to cancel some of our Center events that focus on family friendly relationship building gatherings and instead added, "Try This" to our newsletters to give parents that were sheltering at home ideas to do with their children.

In May we reached out to the community with our "We are here for you Winona" video on Facebook.

Parent Teacher conferences were different our teachers stepped up and reached out to parents on video chats, phone calls and e-mails.

We updated our communication strategies to our parents with an upgrade to our Procure software system and communicate through an app. Helping with the social distancing parents were now able to sign their child in and out from their car.

The building has had some updates. The bathrooms nearest to the downstairs classrooms were given a facelift with smaller toilets to aid in potty training and a new paint color to brighten up the space thanks to special donors. The water fountains throughout the building were removed and one was replaced with a larger water cooler that filters the city water. The Center added extra staff to provide janitorial services and disinfecting for the classrooms and restrooms that the center uses.

Graduation for our children moving on to Kindergarten became a celebration on a smaller scale but by no means quiet as the staff honked horns, rang bells and whooped it up for the families in a drive through graduation celebration.

The Socially distanced drive through graduation was a such a great success that we did a socially distanced Halloween Trunk or Treat in the parking lot for the families.

Christmas Program time came and we knew that having the families come and celebrated like they had in the past years would not work. The classrooms put together videos of each age range for our families to share on Facebook with family members that would have attended the Christmas Program.

COVID closings happened but.... we not only survived but we thrived by finding ways to care for the community's children, stay connected with families and providing quality early childhood education.

So as you can see CLC CCC was a viable ministry for the families that attend the center, the community and even further out with our Facebook outreach.

## Baptism Formation

Julie Palubicki

Due to the pandemic, we have had relatively few baptisms. We were blessed to welcome four children in baptism in 2020.

Laney Czaplewski  
Arabelle Spitzer  
Samuel Pettit  
Ella Breza



## Adult Education

Julie Palubicki

For adult learning, we have been meeting via Zoom each Tuesday at 12:00 Noon and have been discussing the lectionary texts each week. A book study and a Lenten study are in the planning stages for the beginning of 2021.

## WELCA

Karolee Hogden

Who is a member of WELCA at CLC? The answer is every woman who is a member of this church (yes, automatically, and with no dues required).

As in any organization, there are certain individuals who shoulder much of the work. Since this was such an unusual year (COVID Pandemic), with most activities of WELCA canceled as a result, I'd like to take this opportunity to tell you who these women are, and to thank them for tirelessly working behind the scenes year after year.

You are probably most familiar with the Circles and the Quilters. The Circles include Hannah Circle with Contact Person Eugenia Moe; Esther Circle with Contact Person Rachel Kaitala; Gather Circle with Contact Person Ardyce Paulson, The Quilters Contact Persons are Donna Peterson and Nancy Schneider. Events conducted by WELCA include the Epiphany Tea in January (Denise Bernatz, Kathy Benke, Cindy Welke), Potluck Picnic in July (Hannah Circle), Annual Meeting of all the women of the church in October (planned by WELCA Board), and the Bake Sale in December (Denise Bernatz, Joni Klagge, Mia Martin). We also attend the WELCA Root River Gathering in April (Root River is the SE MN Conference of our Synod). There is also the WELCA Board, which meets the second Monday of every month 9-10A at the church, and is consisted of the officers (listed below) and the Contact Persons listed above. Also vital work is done annually by the WELCA Nominating Committee (Peggy Twait, Joni Klagge, Mia Martin).

I'll offer my apologies in advance for any names I've failed to mention. We'd love to have more volunteers. Please contact any of the persons named above or below if you'd like to get involved. Finally, our deep appreciation to Sylvia Wedul Pecsénye, who completes nearly 4 years on the board this year - a good and faithful servant, well done.

Your 2021 WELCA Officers are:

- Gloria Siewert: President
- Karolee Hogden: Past President
- Sue Cooper: Secretary
- Grace Schueler: Treasurer

## Social Concerns & Missions

### Bev Spande

As with all committees and activities within the church, the Missions and Social Concerns restructured its programming within the limits of Covid-19. We continued to focus on living our faith through service to others. 2020 committee members were Harold Christensen, Bev Spande, Myrna Olson, Sue Cooper, Gayle Garrity, Nancy Hauschildt and Kathy Benke.

Organizations given financial support by the Social Concerns Committee budget included: Lutheran Social Services, Root River Conference, Winona Volunteer Services, Habitat for Humanity, Good Earth Village and the Lutheran Campus Center.

The Central Lutheran Missions budget supported Rev. Kristin Engstrom, Senegal County Coordinator for Young Adults in Global Mission in Senegal, Africa. Due to Covid-19 the Winona visit from Rev. Engstrom was cancelled but she did preside at a service via a video link. Missions also made the following special donations: Global Health Ministries, Habitat for Humanity and Grace Place.

The committee hosted three Red Cross Blood drives providing volunteer workers, snacks for donors and meals for staff. One Feast meal was coordinated by members. Central Lutheran delivered Route 8 of the Home Delivered Meals program in November. Homebound members of the church were remembered with Christmas gift bags which included sweet treats, a quilted Prayer Square beautifully created by the Central Quilters and holiday greeting cards creatively crafted by the Sunday School and Youth groups. An Advent congregational request "Gifts for Winona" raised \$1800 in donations of gift cards and cash providing financial assistance to those in our community experiencing financial hardship.

It is hoped that as pandemic restrictions are lifted, many activities placed on hold in 2020 will resume and we may again be a vibrant ministry at Central Lutheran Church.

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## House That God Built

### Pastor Short

At the start of 2020, the HTGB campaign was well on their way to accomplishing our goal. Phase 1 – (outside landscaping) along with Phase 2 – (remodeling of lower level) was completed by the end of 2019. We over spent the funds after we had to re-insulate the boiler pipes following the removal of the asbestos. This left us unable to complete the additional work added to Phase 2 - adding a false ceiling and new lighting in Fellowship Hall.

In March when the pandemic forced us out of the building and online, we quickly moved to focusing on Phase 3 – replacing and upgrading our technology in the sanctuary. We replaced the three cameras and recording system to give us the best quality of recording and live-streaming our services on Sunday mornings. We give thanks to the many members who responded to our plea for support. We are still in need of the second part of Phase 3 which is replacing the projectors for use when we move back to in-person worship. Currently we have about 1/3 of the amount needed to complete this phase.

Formal fundraising has been put on hold as the council and leadership focuses on the on-going budget for Central. As we move forward, please know replacement of the projectors will add to our worship experience and are still needed to be replaced.

We give thanks to God for all the support you sent towards the "House That God Built". Our building and grounds are in better shape than they have been for years. Please consider a gift to help us complete this project of the continued betterment of our church.

Thank you.

## Welcome & Worship Committee Carol Kramer

**Members:** Laurie Laib, Carolyn Larson, Linda Garrison, Marylou Hurley, Dian Biesanz, Karen Lukaszewski, Carol Kramer

**Meeting time:** 2<sup>nd</sup> Thursday of the month, 10:00 A.M.

### **Mission Statement:**

Provide welcome and hospitality for our members and visitors, maintain a vibrant and consistent worship volunteer effort, and help in facilitating input and feedback from the congregation regarding our worship and music experience.

### **WELCOME:**

- . Periodic Name Tag Sundays
- . Welcome gifts for visitors, changed according to season
- . Welcome/Pastoral Care & Prayer card
- . Church directory/updates

### **WORSHIP:**

- . Volunteer coordination and training of ushers, altar guild, communion assistants & greeters
- . Conduct worship surveys and report results
- . Provide feedback and support to church staff from Welcome/Pastoral Care & Prayer cards
- . Time & Talent requests/surveys to address the ongoing need for volunteers in various areas

### **2020 Activities:**

- . Updated Church Directory
- . Volunteer Recognition/Recruitment Sunday (Planned for April 26th-cancelled due to pandemic)
- . Modified a previous Time & Talent request form
- . Explored various options for volunteer sign up, i.e. pass around a clipboard during worship, sign up board in Narthex, on line
- . WSU Move-in Day, August 20- handed out bottled water, granola bar and information on CLC & LCC (changed to "drop off day" due to the pandemic, resulting in only a few students/parents on the designated day)
- . CPR training, in house, planned for interested members (postponed due to the pandemic)
- . Family Friendly worship service forum (Planned for March 22-postponed due to pandemic)

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## 150<sup>th</sup> Celebration Aleah Harvey

Our congregation was organized on September 27, 1871. September of 2021 marks the 150th anniversary! The 150th Anniversary Committee was formed and began meeting in the summer of 2020. Members are Pastor Short, Aleah Harvey, Kelly Dicke, Carol Kramer, Myrna Olson, Joni Klagge, Ed Berkley, Chris Wilmont, Carolyn Larson, and Marylou Hurley.

Individuals and task forces within the committee have agreed to complete specific tasks related to the upcoming milestone including: theme and logo, communication, publicity, and marketing, community events, musical events, and services, website, calendar, and publications.

The theme and logo were created in the fall of 2020. The calendar was completed and distributed beginning in December of 2020. The website will be published Jan. 29, 2021. All other projects and events are ongoing and will be announced/advertised as due dates are met.

## **Feast Marie Holmquist**

The year 2020 was as tumultuous for the Feast as it was for so many around the world. The Feast suspended meals in mid-March, when the closures of the pandemic became a reality. We ended that season with roughly \$7500 in the bank. We started looking for ways to safely try and meet the needs of the food insecure in the community. We began with a to-go meal in April, which was utilized by few people. That effort was suspended in order to support more robust community efforts.

Since June, Sharri Hackbarth has coordinated cooks for a once a month meal served at the Bethany House on Broadway. Approximately 40 meals were provided monthly from June through December. At the request of Bethany House, the Feast Committee, under Sharri's leadership, worked through the logistics of providing a weekly "to-go" meal, with a target of 50 meals (the max number Bethany House had served). This effort began with an Epiphany Meal prepared by Pr. Short. We served a modest number, and are continuing to work through the networks of those working with the homeless and food insecure to get the word out about this weekly offering. Our hope is to meet the need, yet be sustainable.

While we will not be taking in a free will offering, we feel that our budget reserve can cover the costs of this effort for the duration of need. To those of you that donated to the weekly meal while we served in Grace Hall, thank you- your support is making our service to the community possible.

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## **Property Committee**

**Rich Moe**

2020 has been a busy year for the Board of Properties, under the title of "The House That God Built," many projects have been completed. Some of them are the Water Redirection Project, which included landscaping on the 7<sup>th</sup> Street side of the Building. Another large project was the Asbestos Removal in the lower level of the building. Painting, carpeting, hard flooring, ceiling, and lighting was also redone in these areas. An upgrade of the fire alarm system was done, which will save approximately \$500.00 on annual monitor fees. A new roof was installed on the garage and the trim painted. The office area also received a roof repair. Central has come a long way on needed repair and improvement.

We the Board of Properties thank you all for the support of time, talent, and resources to make all of this possible, and we will continue to keep up the good work of maintaining and improving the property.

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## **Funeral Committee**

**Eugenia Moe**

We had two lunches before COVID hit. The rest of the year we had no lunches. Blessings from the Funeral Committee to all families that lost loved ones.

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## **Personnel Committee**

**Scott Mlynczak**

The Personnel committee assists the church council in the evaluation process of employees, prepares recommendations for compensation for staff, assists in the development of job descriptions and staff hiring. The committee serves as a resource and counsel for the Directing Pastor in order to assist him/her in the management of the staff. The committee meets on the 2<sup>nd</sup> Wednesday of the month as necessary.

During 2020, the committee reviewed job descriptions and assisted in the hiring of an interim Administrative Assistant and Director of Building and Grounds. In 2021 will work to hire a new Administrative Assistant on a permanent basis.

### Central Lutheran Church Foundation

Beginning Market Value:	\$ 391,252.42
Cash Additions:	\$ 9,228.66
Cash Withdrawals:	\$ (31,875.06)
Change in Market value:	\$ <u>39,122.66</u>
Ending Market Value:	\$ 407,728.68

Cash additions include dividend income, interest income, capital gains and cash deposits.

Cash Withdrawals

Education – Julie Palubicki seminary:	\$ 2,940.00
Continuing Education – Pr Michael Short:	\$ 1,288.00
CLC Asbestos Abatement:	\$ 25,000.00
Account service fees:	\$ 2,647.06

The Central Lutheran Church Foundation was established for the spiritual advancement of the Kingdom of God by providing funds to finance the education of church workers, missionaries in its missionary program, to give aid and service above and beyond the regular yearly church budget and in the welfare program of the Evangelical Lutheran Church in America.

Members of the CLC Foundation board are: Bob Quinlan, Mia Martin, Paul Ness, Myrna Olson, and Ed Berkley.

Pr. Michael Short is an ex-officio member of the board.

### Quilters

#### Donna Peterson

Despite being shut down for the year, we have sent 145 quilts to LWR thanks to some very dedicated workers. We also gave 25 quilts to graduates and 4 to babies who were baptized. We also gave the 2 quilts to Pastor Louise and one to retiring Dennis VanDrunen. We sent \$500.00 to LWR for shipping costs. We received money from many of you for memorials and we thank you for that. Better times are coming.



## Southeastern Minnesota Synod ELCA Bishop Regina Hassanally



Welcome to the new year! Many of us are entering 2021 full of hope; 2020 was a year of unexpected challenges. There were disappointments: canceling our 2020 Synod Assembly ranks among them, as I was so looking forward to gathering with all of you. There were steep learning curves: moving worship and gatherings to digital platforms. There were radical adjustments: finding new ways to connect when in-person visits were unsafe, learning to work from home while caring for those who depend on us, to name a few.

Yet, as I reflect on 2020, I am filled with deep gratitude. In the face of a quickly and constantly changing reality, the Southeastern Minnesota Synod rose to the occasion. You learned to worship in new ways. You reinvented confirmation, Sunday school, and adult education. You found new, primarily outdoor, spaces to gather in. You found ways to continue your outreach to your communities and beyond. You proclaimed the gospel with grace and fervent hope.

It has not always been easy. There have been moments of tension, fear, and uncertainty. There have also been moments of joy, creativity, and sacred spaces.

As I reflect on 2020 and look forward to 2021, I am immensely grateful to be called to serve among you. As we look to another year of ministry, I pray we will continue to be full of grace, truth, courage, and hope. I pray that the lessons we have learned will continue to shape and inform us. I pray we will remain open to the work of the Holy Spirit, and I trust, by God's grace, we will continue to proclaim the gospel of Jesus Christ.

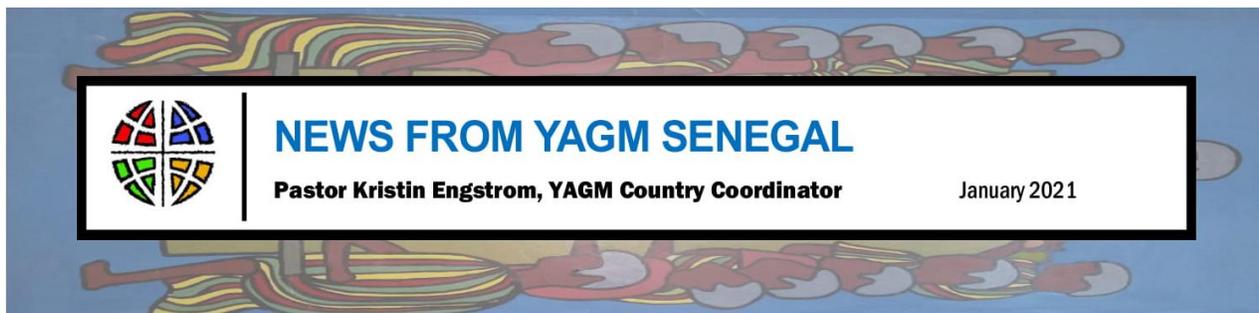
Thank you, dear church, for your tenacity and generosity. Thanks be to God for God's faithfulness in all things.

Our work continues. If you have not yet taken space for deep Sabbath rest – please do so (and ensure the people around you do too!). No matter what our new year brings, our call to proclaim the gospel remains. May God gift us with all we need to share this Good News!

In Christ,

Bishop Regina Hassanally

## Missionary Report Pasto Kristin Engstrom



### Returning to Senegal

When I returned to the United States in March, 2020 due to concerns about COVID-19, I thought I would be in the US for only a couple months. As with most of our expectations around COVID, my expectations were stretched by reality as I continue to live and work in the United States ten months later. And so it is with great joy and some trepidation, that I am excited to share that I will be returning to Senegal at the beginning of February.



*Kristin's apartment building in Senegal*

Please continue to keep our sisters and brothers in Senegal and myself in your prayers. Senegal is currently responding to a second wave of COVID infections. Masks are mandatory, an evening curfew is in place, and large gatherings are not allowed. The government of Senegal is hoping to begin COVID vaccinations in March, as part of the COVAX initiative. COVAX is part of a partnership between the World Health Organization (WHO), UNICEF, and Gavi (Global Alliance for Vaccines & Immunizations) “with the aim of providing innovative and equitable access to COVID-19 diagnostics, treatments, and vaccines... in order to ensure that people in all corners of the world will get access to COVID-19 vaccines once they are available, regardless of their wealth.”

Even as I plan my return to Senegal, the YAGM program is in the process of discerning the feasibility of this global program for 2021-2022. This discernment process has included listening to our YAGM companions, researching COVID statistics and trends, and discussing and praying about how and if we can facilitate the YAGM program next year while also protecting and ensuring the health and safety of YAGM participants and companions. Once a decision is made about the feasibility of the YAGM 2021-2022 program, it will be announced on the YAGM facebook page ([facebook.com/ELCAYAGM](https://facebook.com/ELCAYAGM)).

Thank you for your continued support of the global church and of my work as a missionary during this time of uncertainty. I have been inspired and fortified by your faithfulness and your partnership in ministry. God be with you. Nio farr.

### Accompanying YAGM Senegal

My work as an ELCA Global Missionary is possible thanks to the generosity of many congregations and individuals in the Evangelical Lutheran Church in America. Thank you! Jerejef! Merci! Jokonjol! Jahram! You can contact me via e-mail at [kristin.engstrom@elca.org](mailto:kristin.engstrom@elca.org). [You are also invited to support me as an ELCA Global Missionary here.](#)

If you would like to see more pictures and stories from YAGM Senegal, please visit our blog at <http://yagmsenegal.wixsite.com/blog>.



**Pastor Kristin Engstrom**

As an ELCA global missionary, I serve as the Country Coordinator for the Young Adults in Global Mission (YAGM) program in Senegal.

I'm originally from the mid-western United States, and served as a parish pastor in northern New Jersey for six years prior to moving to Senegal in 2016.



## Lutheran Campus Center Pastor Corrine



First and foremost, we wish to express our deepest gratitude for your involvement with and support of Lutheran Campus Ministry in the Southeastern Minnesota Synod. As you know, we consider ourselves extensions of your ministry to, with, and for young adults, and it is an honor to meet your young adults at such a pivotal time in their lives, especially during a year as challenging and uncertain as 2020.

Last Spring we were hitting a stride with new student involvement and connecting to a small group at Saint Mary's University in their search for an inclusive and welcoming campus ministry. We were also preparing for our service + learning trip to El Paso for a Border Immersion Experience. Unfortunately, we had to cancel that trip due to the global pandemic.

In light of COVID-19, we shifted our community online for the rest of Spring 2020. We held worship services for the first time during Holy Week and continued meeting throughout the summer for worship in order to be a spiritual tethering and grounding space for our students and alumni. With our online presence, we saw more involvement from our alumni as well as family members of students and alumni and community members. During the summer months, we met for Accountability Conversations focused on racism and held events in response to what was coming up for students, like a conversation on navigating independence at home.



Our student leaders chose the theme of “community” for the 2020-2021 academic year, realizing that creating community even when we’re apart would be more important than ever. In the fall, students were flexible and adapted to meeting in different ways, always thinking about how to address the needs of our community. This looked like sending emails to students we hadn’t seen for a while to let them know we were thinking of them, a distance hike on the Feast Day of St. Francis, a lake clean-up, meeting on Election Night for support and spiritual practices, meeting the day after Election Day to walk around the lake and address mental health through physical health, offer a zoom Game Night for a local youth group, and meeting after one of the quarantine periods to paint rocks to hide around town and bring joy to others. In the end, our students focused quite a bit on service, recognizing that the hands of feet of Christ Jesus are in the world, not just in our beloved yellow building on Huff Street.

May you be held in the communion of saints and sustained by the communion of our Triune God,  
Pastor Corrine Haulotte on behalf of the Lutheran Campus Center

## Treasurer's Report

### Paul Ness

2020 was a year of hardships, challenges and ultimately blessings to round out the year. Our focus on the year was to serve our congregation and mission on a virtual basis. All hands were on deck to change the way we did almost everything. Virtual church, virtual meetings, virtual service. This year we are reporting financial actual and/or budgetary statements over a four-year period. This covers 2018 through 2021. This extended period of reporting allows members to review financial values and trends over the period. The most important is comparison of Approved Budget 2020 to Actual 2020 and Proposed Budget 2021. Our desire is to provide transparent Financial Statements so you can not only develop a meaningful understanding of the financial condition and performance of Central Lutheran, but be part of making Central Lutheran better.

2020 was anticipated to be a year of investment in our Operating Fund, yet fairly normal year. We budgeted \$20,492 of expenditures over our revenues and net transfers in. This was done to provide our second year pastor the full means to fulfil his role and continue the revitalization of our church. All things changed in March and April. We could immediately see contributions dropping when we did not have in-person church. Our focus changed. We constantly looked for the silver lining and a positive change, watching much longer than hoped. Through November, we struggled financially as only August's income barely exceeded our expenses of operations. But not all was bleak. In April, a federal stimulus package created the potential for operating loans to keep people working. We took advantage of the program and borrowed \$151,400. This provided the cash flow we needed during the year to run our church and child care. Then December provided the financial change for which we had been watching. Contributions tripled from the month of November to the month of December. We were blessed our members wanted Central Lutheran to continue on with our missions. Thank you. Also in December, we completed our Application for Loan Forgiveness with the Small Business Administration and believe our \$151,400 loan will be totally forgiven as we used it for intended purposes. This forgiveness allows our Child Care to be made whole from the many losses they incurred during the year of operating within a pandemic. It also allowed our church to report a positive Income in Excess of Expenditures of \$23,580. An improvement compared to Budget of \$44,072. Without this loan forgiveness, our church/child care would have experienced losses of \$128,000. What a difference.

Central Lutheran was in the middle of a facility upgrade of our basement areas once the water problems were abated. We pivoted from this project quickly in early 2020 as in the short run our facility use was not a major focus with the pandemic keeping people away. We needed virtual capability for worship, youth, education, meetings, and everyday life. We raised \$52,000 for completion of the basement upgrade and cameras/electronic equipment for virtual church. This is a success for our short term lives and long term capability. Thank you to all the contributors for these projects.

From a balance sheet standpoint, our Child Care remained in a strong position. Our church improved our financial position, thanks to the loan forgiveness. We maintain good reserves for future Youth and Operational needs. Our Memorial Funds are reduced but still remain substantial.

Our mortgage has been reduced to \$227,030, a reduction in 2020 of \$40,885. At this pace, our mortgage will be vanquished in 5.5 years. Thanks to our special givers to pay the mortgage and extra principal.

The new year brings new unknowns and challenges. When will we return back toward some new normal? When will people regularly be back in church?

Our financial budget for next year is simple. We assume a 5.9% contribution growth after a 5.5% decline in 2020. We get back to the giving levels of 2017 through 2019 at \$467,000. Total income is \$527,600. Expenses are declining slightly to \$565,783. We anticipate a Net Expenditures exceeding Income by (\$38,183). This is greater than we wish but is realistic.

We continue to thank you for your great financial support of Central Lutheran in these times of stress and uncertainty. We hope and pray for a better tomorrow and the ability to provide a better tomorrow for others.

Central Lutheran Church

Financial Statements

Operating, Fixed Assets, Child Care and Other Funds

Years Ended December 31, 2018 through Budget 2021

**Central Lutheran Church**  
**Operating Fund Statement of Income and Fund Transfers**  
**Years Ended December 31, 2018 through 2021**

	Actual 2018	Actual 2019	Budget 2020	Actual 2020	Proposed Budget 2021
<b>Income:</b>					
General Offering Income	467,195	466,860	507,000	441,041	467,000
		Growth %	8.6%	-5.5%	5.9%
Mission Offering Income					2,000
Other Income	13,564	16,148	18,000	113,190	18,000
Investment Gain (Loss)		9,110	-	5,566	-
Transfers to Mortgage Debt Service	(13,263)	-	-	-	-
Transfers from Central Child Care Fund	25,868	29,700	18,000	18,000	18,000
Transfers in from Youth Funds	15,558	3,900	15,600	15,600	15,600
Transfers in from Nursery Fund	2,460	-	-	-	-
Transfers from Advanced Gifts Fund	7,000	7,025	7,000	7,000	7,000
Transfers in from Other Funds	4,807	4,208	2,000	1,551	
<b>Total Income and Net Transfers In</b>	<b>523,190</b>	<b>536,951</b>	<b>567,600</b>	<b>601,948</b>	<b>527,600</b>

Central Lutheran Church  
 Operating Fund Statement of Expenditures and Excess Expenditures over Revenue and Transfers In  
 Years Ended December 31, 2018 through 2021

	Actual 2018	Actual 2019	Budget 2020	Actual 2020	Proposed Budget 2021
<b>Expenditures:</b>					
Pastoral Salaries	64,545	85,814	87,965	80,483	88,000
Pastoral Fringe Benefits	7,275	40,129	40,308	41,085	45,950
SSI/Medicare Pastors	6,286	6,562	5,843	6,328	6,800
Staff Salaries	199,637	189,078	219,338	206,114	196,962
Staff Fringe Benefits	35,694	31,458	42,694	34,911	35,888
SSI/Medicare Staff	13,112	12,228	16,779	13,387	15,068
Contracted Services	8,479	5,408	1,000	10,874	-
Pulpit/Organ Subs	4,935	3,300	2,640	950	500
<b>Total Payroll Expense</b>	<b>339,962</b>	<b>373,977</b>	<b>416,567</b>	<b>394,131</b>	<b>389,168</b>
General Expense	9,992	15,146	14,635	12,949	15,195
Office Expense	28,002	18,927	17,410	14,546	17,410
Stewardship	757	679	500	756	500
Properties Expense	121,743	121,402	97,520	119,235	97,520
<b>Total Administration Expense</b>	<b>500,456</b>	<b>530,132</b>	<b>546,632</b>	<b>541,617</b>	<b>519,793</b>
Total Worship/Music Expense	5,000	4,685	5,860	6,497	5,990
Hospitality, Adult Ed, Small Group Expense	1,674	2,028	2,000	1,156	2,000
Mission/Social Concerns Expense	23,463	25,000	29,000	24,725	31,000
<b>Total Discipleship Expense</b>	<b>30,137</b>	<b>31,712</b>	<b>36,860</b>	<b>32,377</b>	<b>38,990</b>
<b>Total Communication Expense</b>	<b>1,795</b>	<b>1,085</b>	<b>2,500</b>	<b>1,766</b>	<b>2,400</b>
Youth and Family Expense	771	422	600	682	500
Education Expense	3,681	2,967	1,500	1,926	4,100
<b>Total Child/Youth/Family Ministry Expense</b>	<b>4,452</b>	<b>3,389</b>	<b>2,100</b>	<b>2,607</b>	<b>4,600</b>
<b>Total Expenditures</b>	<b>536,840</b>	<b>566,318</b>	<b>588,092</b>	<b>578,368</b>	<b>565,783</b>
<b>Income and Net Trans over Expenditures or (Excess) of Expenditures over Rev and Trans</b>	<b>(13,650)</b>	<b>(29,367)</b>	<b>(20,492)</b>	<b>23,580</b>	<b>(38,183)</b>
<b>Operating Fund Balance Roll Forward:</b>					
Beginning of Year	37,494	23,844	24,477	24,477	48,057
(Excess Expenditures) over Rev/Trans In	(13,650)	(29,367)	(20,492)	23,580	(38,183)
Transfer from Undesignated Memorial Fund	-	30,000	20,000	-	-
<b>End of Year Operating Fund Balance</b>	<b>23,844</b>	<b>24,477</b>	<b>23,985</b>	<b>48,057</b>	<b>9,874</b>

Central Lutheran Church  
Mortgage Debt Service Rollforward and Fixed Asset Fund Analysis  
Years Ended December 31, 2018 through 2021

	Actual 2018	Actual 2019	Budget 2020	Actual 2020	Proposed Budget 2021
<b>Mortgage Debt Service Rollforward</b>					
<b>Mortgage Debt Balance Beginning of Year</b>	<b>378,887</b>	<b>303,528</b>	<b>267,917</b>	<b>267,917</b>	<b>227,030</b>
<b>Plus:</b>					
Building Fund Income	25,210	56,816	37,752	45,906	37,751
Transfer from Operating Fund	13,263	-	-	-	-
Mortgage Principal Extra	28,369	11,910	-	11,915	-
Total Income and Transfers In	<u>66,842</u>	<u>68,726</u>	<u>37,752</u>	<u>57,821</u>	<u>37,751</u>
<b>Less:</b>					
Mortgage Principal Regular	27,268	28,416	30,072	29,713	30,911
Mortgage Interest Regular	11,203	9,336	7,680	8,039	6,840
Mortgage Principal Adjustment	(201)	(171)	-	-	-
Extra Mortgage Principal	47,890	7,366	4,545	11,174	5,300
Total Payments	<u>86,160</u>	<u>44,947</u>	<u>42,297</u>	<u>48,926</u>	<u>43,051</u>
<b>Mortgage Debt Balance End of Period</b>	<u><b>303,528</b></u>	<u><b>267,917</b></u>	<u><b>233,300</b></u>	<u><b>227,030</b></u>	<u><b>190,819</b></u>
<b>Fixed Asset Fund Analysis</b>					
Fixed Assets from Balance Sheet	3,117,833	3,117,833	3,117,834	3,117,833	3,117,833
Less Mortgage Debt Balance above	(303,528)	(267,917)	(233,300)	(227,030)	(190,819)
Less Fund Balance Adjustment					
Cash Received but paid following year		4,560		5,300	
<b>Fixed Asset Fund Balance</b>	<u><b>2,814,305</b></u>	<u><b>2,854,476</b></u>	<u><b>2,884,534</b></u>	<u><b>2,896,103</b></u>	<u><b>2,927,014</b></u>

Central Lutheran Church  
Balance Sheets - All Funds  
December 31, 2018 through 2021

	Actual 2018	Actual 2019	Budget 2020	Actual 2020	Proposed Budget 2021
<b>Assets:</b>					
Cash and Savings	303,129	281,115	157,956	200,893	117,311
Investments	134,997	161,338	161,338	188,232	188,232
Prepaid Insurance	21,852	8,248	8,248	7,577	7,577
Fixed Assets	3,117,832	3,117,832	3,117,832	3,117,832	3,117,832
<b>Total Assets</b>	<b>3,577,811</b>	<b>3,568,533</b>	<b>3,445,374</b>	<b>3,514,534</b>	<b>3,430,952</b>
<b>Liabilities and Fund Balances:</b>					
<b>Liabilities:</b>					
Accounts Payable	24,345	4,619	4,619	147	147
Accrued Liabilities	37,420	40,569	40,569	45,482	45,482
Mortgage Payable	303,528	267,917	233,300	227,030	190,819
<b>Total Liabilities</b>	<b>365,293</b>	<b>313,104</b>	<b>278,488</b>	<b>272,659</b>	<b>236,448</b>
<b>Fund Balances</b>					
Operating Fund	23,844	24,477	23,985	48,057	9,874
Fixed Assets Fund	2,814,305	2,854,476	2,884,534	2,896,103	2,927,014
Childcare Operating Fund	67,064	70,329	70,329	70,507	70,507
Undesignated Fund - Memorial	129,089	100,236	51,782	62,671	45,171
Designated Funds - Summary	178,216	205,911	136,256	164,537	141,938
<b>Total Fund Balances</b>	<b>3,212,518</b>	<b>3,255,429</b>	<b>3,166,886</b>	<b>3,241,876</b>	<b>3,194,505</b>
<b>Total Liabilities and Fund Balances</b>	<b>3,577,811</b>	<b>3,568,533</b>	<b>3,445,374</b>	<b>3,514,534</b>	<b>3,430,952</b>

Central Lutheran Church  
Fund Balances  
December 31, 2018 through 2021

	Actual 2018	Actual 2019	Budget 2020	Actual 2020	Proposed Budget 2021
<b>Operating Funds:</b>					
Operating Fund Bal	23,844	24,477	23,985	48,057	9,874
Fixed Assets Fund Bal	2,814,305	2,854,475	2,884,534	2,896,103	2,927,014
Childcare Fund Bal	67,064	70,329	70,329	70,507	70,507
<b>Total Operating Funds:</b>	<u>2,905,213</u>	<u>2,949,281</u>	<u>2,978,848</u>	<u>3,014,667</u>	<u>3,007,396</u>
<b>Designated Funds:</b>					
Building Fund Bal	-	18,883	18,883	22,173	22,173
Capital Campaign-God's House	7,840	45,055	-	11,040	11,040
Love your Neighbor Fund	3,268	1,268	268	218	218
Lutheran Campus Center Flo-Thru Fund Bal	25	15	15	215	215
CLC Foundation Flo-Thru Fund Bal	25	50	50	95	95
Quilters Fund Bal	1,526	1,985	1,985	1,525	1,525
Prayer Shawl Mnsrty Fund	367	387	387	367	367
CLCWelca FUND BAL	7,653	6,021	6,021	4,334	4,334
Hannah Circle Fund Bal	95	95	95	95	95
Funeral Committee Fund Bal	2,906	2,630	2,630	2,863	2,863
Library Fund Bal	1,510	1,510	1,510	1,496	1,496
Confirmation Fund Bal	2,006	1,006	6	1,006	1,006
Adult Ed Spcl Events Fund	1,764	1,589	1,589	1,589	1,589
Mission Envelopes Fund Bal	6,142	4,641	4,641	4,454	4,454
ELCA World Hunger Flo-Thru Fund Bal	100	100	100	1,100	1,100
WWS - Food Shelf Flo-Thru Fund Bal	314	-	-	100	100
Lutheran Disaster Relief Fund Bal	20	-	-	-	-
TV/VIDEO Equip Fund Bal	2,198	1,858	1,858	8	8
Music & Arts Fund Bal	2,946	1,310	1,310	1,103	1,103
Music/Worship Branding Fund Bal	105	445	445	445	445
River Ringers Fund Bal	325	325	325	325	325
Senior Choir Fund Bal	1,678	1,435	1,435	1,335	1,335

Central Lutheran Church  
Income Statements for Child Care Operating Fund  
Years Ended December 31, 2018 through December 2021

Account Name	Actual 2018	Actual 2019	Budget 2020	Actual 2020	Proposed Budget 2021
<b>Income:</b>					
Infant Tuition - Childcare	127,710	121,046	130,000	116,105	129,340
Toddler Tuition - Childcare	154,684	170,455	157,000	140,310	185,510
Preschool Tuition - Childcare	297,240	284,160	295,000	245,715	292,500
K2B Tuition	16,876	16,136	17,000	10,812	10,000
K2B Activity Fee	750	-	-	455	-
Technology Fee					4,000
Registration Fees - Childcare	1,128	2,180	2,000	1,350	2,000
Food Program - Childcare	13,532	13,026	13,000	9,574	11,000
Government Grant Income				105,375	-
<b>TOTAL INCOME</b>	<b>611,919</b>	<b>607,003</b>	<b>614,000</b>	<b>629,696</b>	<b>634,350</b>
<b>Expenditures:</b>					
CCC Wages/Salaries	464,255	474,424	482,500	497,843	509,508
Healthcare Offset	6,000	3,231	4,000	2,885	4,000
CCC SSI/Medicare	35,431	36,206	37,000	38,419	38,250
<b>Total CC Wage/Salary Expenses</b>	<b>505,687</b>	<b>513,861</b>	<b>523,500</b>	<b>539,147</b>	<b>551,758</b>
Pension Benefits	6,075	5,898	6,000	5,917	12,000
Training & Education exp.	3,310	3,301	3,000	979	-
County Food & Beverage License	-	315	575	315	575
State License	-	35	635	500	635
CCC Shared Supplies	5,897	5,903	6,140	14,742	-
CCC Marketing & Retention	4,061	3,162	2,000	4,321	2,000
Office Help/Assistance/Advertising	3,998	1,088	2,500	2,584	2,500
Mileage Exp/ChildCare	565	653	750	221	750
Food Program/Meals & Snacks	39,198	38,237	37,500	36,876	40,000
CCC Misc Food Supplies	2,254	882	7,000	970	2,000
CCC Classroom Equipment	382	501	2,000	-	2,000
Curriculum/Books	-	61	2,000	1,607	2,000
Transportation& Fees	1,678	142	400	-	-
CCC Classroom Improvements	-	-	2,000	925	-
Transfer to CLC General Budget	25,868	29,700	18,000	18,000	18,132
<b>Shared ChildCare Expenses</b>	<b>93,285</b>	<b>89,877</b>	<b>90,500</b>	<b>87,957</b>	<b>82,592</b>
<b>TOTAL EXPENDITURES</b>	<b>598,972</b>	<b>603,738</b>	<b>614,000</b>	<b>627,104</b>	<b>634,350</b>
<b>Excess (Deficit) of Revenues over Expenditures</b>	<b>12,947</b>	<b>3,265</b>	<b>-</b>	<b>2,592</b>	<b>-</b>

Central Lutheran Church  
Memorial Fund  
Years 2018 through 2021

	Actual 2018	Actual 2019	Budget 2020	Actual 2020	Proposed Budget 2021
<b>Beginning of the Year Balance</b>	137,047	129,089	100,236	100,236	62,671
<b>Memorial Gifts</b>	5,010	4,025	-	2,646	- *
<b>Uses:</b>					
Bereavement Classes	(250)				
Replacement Computers	(1,908)	(1,134)			
Moving Expenses PS	(10,805)				
SE MN Synod Assembly		(1,500)			
Transfer to Operating Fund		(30,000)	(20,000)	-	
Asbestos Removal in Church Basement			(28,454)	(28,215)	
Transfer to Capital Campaign - God's House				(11,496)	
Grace Hall Cross (Davick)				(500)	
New Telephone System					(10,000)
Roof Repair		(244)			(7,500)
Miscellaneous	(5)				
<b>End of the Year Balance</b>	<u>129,089</u>	<u>100,236</u>	<u>51,782</u>	<u>62,671</u>	<u>45,171</u>

\* CLC does not budget Memorial Gifts even though we do expect them. Additional expenditures may be authorized in 2021.

## Notes

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### Our Central Lutheran Staff



*Directing Pastor*  
Michael Short



*Visitation Pastor*  
Linda Helberg



*Child Care Director*  
*Director of Operations*  
Kelly Dicke



*Director of Worship,  
Music & Art*  
Aleah Harvey



*Youth Director*  
John Bartholow



*Financial Secretary*  
Marilyn Marquardt



*Interim Administrative  
Assistant*  
Natalie Dicke



*Director of Building &  
Grounds*  
Chris Harvey

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